

BBBEE Certificate

This is to certify that:

Vitrex (Pty) Ltd

9 Jansen road Jetpark Boksburg, JOHANNESBURG, Gauteng

Registration Number:

VAT Number:

4960113597

is a Qualifying Small Enterprise and is classified as a

Level 3 Contributor

This contribution level has been determined via self-assessment under the DTI Broad Based Black Economic Empowerment Codes of Good Practice

Issue Date:
Expiry Date:
Validity Period:

March 2009
February 2010
12 Months

Certification Date

2009/03/13

Certificate Number

2009/006100

Issued by
Seifsa

* All information used in collating this certificate is deemed to be accurate and reliable by Vitrex (Pty) Ltd. This information is provided without any warranty by Vitrex (Pty) Ltd or by Seifsa.

BBBEE Summary

BBBEE Elements	Weight	Score
Employment Equity	25	23.39
Preferential Procurement	25	2.51
Enterprise Development	25	25.00
Socio-Economic Development	25	25.00
Total	100	75.90

Vitrex (Pty) Ltd:

- is a Level 3 contributor to BBBEE (110% recognition)
- is 0% black owned
- is 0% black women owned
- is a Qualifying Small Enterprise

BBBEE Scorecard Breakdown

BBBEE Elements	Weight	Target	Current	Score
Employment Equity	25			23.39
Black employees who are Management as a percentage of all Management (ARG)	15	40%	39.29%	14.73
Black employees as a percentage of all employees (ARG)	10	60%	51.92%	8.65
Bonus points:				
Bonus points for meeting or exceeding the EAP targets	2			0.00
Preferential Procurement	25			2.51
BBBEE spend from all suppliers based on BBBEE recognition levels	25	40%	4.02%	2.51
Enterprise Development	25			25.00
Enterprise development contributions	25	2% of NPAT	2.62%	25.00
Socio-Economic Development	25			25.00
Socio-Economic development contributions	5	1% of NPAT	1.53%	25.00
Total	100			75.90

SEIFSA